

## ENGAGING STAFF IN THE REFILL CHALLENGE

Work can be a great place to get people to switch to tap, most workplaces have a kitchen so refilling should be easy.

### SPREAD THE WORD



The best and simplest place to start is by telling people about the Refill Challenge and inviting them to join the challenge with you. Start small with a few co-workers, then use the intranet, put posters up in the kitchen and watch it build from there. Use your e-newsletters, website, social media, and intranet to help others get involved and keep them motivated.

Communicate regularly with staff by sharing tips.

We have 12 [Smart Wai Tips you can download -](#)

**ENCOURAGE FAMILIES** (yours, your staff) to get involved.

**Ensure top-down support** - Get senior managers on board.

**Encourage the team to contribute ideas and suggestions**

Get them brainstorming ideas on how more staff can get involved, and what gets people to convert from soft/sports drinks to tap water.

**Make it fun**

Create fun inter-team competitions centered around switching to tap. Have rewards for those making the most change or coming up with the best ideas.



**Make tap more interesting-**

Have jugs of water in the fridge and add a little bit of excitement and flavor by adding fresh fruit (grapefruit, strawberries, lemon), veggie slices (cucumber, ginger, celery), and/or herbs (basil, mint, lavender)

Add some bubbles – invest in a Soda stream for your kitchen – and just use good ole tap water. <https://www.sodastream.co.nz/collections/soda-makers>

**Share your achievements** - We would love to hear from you! Tell us about how your workplace is switching to tap. Send photos and a brief summary to [contact@refillnz.org.nz](mailto:contact@refillnz.org.nz) and we'd love to share your story!